## **Return to Work from Mental Injury Series Summary**

Below is a summary of the key takeaways and resources from the CMHAA member / Allianz clients only 'Pre-claim moments that matter' webinar.

1: Pre-claim moments that matter

2: Balancing performance & mental health

3: Engaging the injured worker

4: Understanding capacity for work

5: Identifying meaningful duties & removing barriers

6: Building a personalised return to work plan

7: Collaborating with treaters about return to work

8: Supporting managers to implement a return to work plan

9: Setting goals & review points to monitor progress

10: Achieving sustainable recovery & return to work

## **KEY TAKEAWAYS**

What are those pre-claim moments that matter?



PROTECT: Identify and mange work-related risks to mental health



**RESPOND:** Build capacity to respond and support mental health challenges



PROMOTE: Focus on culture, build awareness and enhance the protective aspects of work

## **RESOURCES**



**How to Navigate Crucial Conversations -Guide for Employees** 



**How to Navigate Crucial Conversations -Guide for Managers** 



**EAPAA - EAP Guide**